

School Counselor & Family Engagement Specialist MITCH Charter School

Who we are

MITCH Charter School is in its 19th year of partnership with TTSD as a public charter school with an agricultural focus. We are a small school of about 230 students and a committed staff of 22. Our teachers come from diverse walks of life and educational experiences. Class sizes range from 15-25, and our teachers work closely in grade level teams to develop dynamic educational experiences for students to engage in personal growth and critical thinking. Our community is leaning into the early stages of our journey to provide equitable educational experiences for every student.

We strive to create a context-oriented environment that honors the dignity and identity of every student. The *Core Knowledge Sequence* serves as our foundational curriculum, and is supplemented by *Eureka Math*, *Collaborative Literacy/Becoming a Reader (new next year)*, *Heggerty Phonemic Awareness (new next year)*, *The Great Body Shop (new next year)*, a school-wide agriculture program, as well as weekly music, art and pe specials. The school hosts a vegetable and flower garden, rain garden, and will be installing a 20x20ft. greenhouse the summer of 2021. Partnerships with local agricultural cooperatives and service-based organizations create learning opportunities that are unique to MITCH.

Job Description

We are hiring for a School Counselor and Family Engagement Specialist for the 2021-22 school year. We seek a candidate who is coachable: a self-starter, lifelong learner, and exposes themselves to new perspectives and practices. There are many opportunities for professional growth in this environment, in that it is flexible yet demanding. A candidate that works well with others and thrives in a creative, resourceful "all hands on deck" environment will excel at MITCH.

Joining us in our equity journey demands a stance of empathy, openness and reflective practice. Our aim is to grow independent learners through trusting relationships, high expectations and a culture of belonging. Therefore, we desire a candidate that is committed to equitable education and serving every student. Questioning and critiquing our perspectives and biases is part of our daily work. Reflection and public learning are built into staff meetings, evaluations and professional development opportunities.

The School Counselor and Family Engagement Specialist will collaborate with the Executive Director, the Director of Sustainability, the Equity Team, and serve as a liaison to the PSO in order to provide supports for students and families. This is a full-time ten month contracted position. If additional work is available in the summer to plan for the school year, that will be paid for with a separate stipend.

Responsibilities include but are not limited to

Community Liaison:

- Serve as a liaison between student, home, school and community services
- Conduct outreach to parents to encourage their participation in school life: PSO, volunteerism, Parent/Teacher conferences, school events
- Conduct home visits as needed, facilitate and support teacher home visits
- Create and update list of family support resources posted on school webpage
- Plan and execute community events and workshops/trainings based on family/community needs
- Conduct community outreach to create more awareness of MITCH as an educational opportunity

Data Collection:

- Review attendance data, conduct multi-level data collection via surveys, classroom observations and empathy interviews

Programming:

- Plan interventions and collaborate with staff to support children who are exhibiting lack of engagement or chronic absenteeism; build attendance incentives
- Collaborate with staff to create SEL lessons and culturally responsive teaching practices specific to the needs of the children
- Support students who are in mental health distress; connect with community resources
- Facilitate 504 meetings and work with teachers to ensure student modifications are implemented

Preferred Education

A masters degree in counseling or social work and/or related work experience in an educational setting with family engagement and student advocacy

Preferred Qualifications

- Self-Starter - be willing to work without close supervision
- Experience with equity work in schools - using an equity lens in meeting the needs of students and families
- Experience and commitment to collaboration with teams
- Experience with facilitating social emotional learning
- Experience navigating distance learning and supporting disengaged students
- Second language fluency and/or experience supporting children who are learning English as a second+ language

Salary and Benefits

- Salary of \$40,000 - 45,000 dependent on education and experience
- \$400 monthly coverage for health insurance through Providence
- Employees are responsible for paying 6% of salary to their PERS account
- Additional responsibilities may be eligible for stipend pay

To apply:

Send a letter of interest, resume and 2-3 letters of reference to kbutler@mitchcharterschool.org