2015-20 STRATEGIC PLAN
MILESTONES UPDATE
MAY 18, 2017
The 2015-20 Strategic Plan’s Four Goals

- Optimize Operational & Financial Sustainability
- Enhance Staff Development & Retention
- Increase Community Connection & Commitment
- Improve Student Learning & Achievement
2016-17 Objectives

- Improve Student Learning & Achievement
- Optimize Operational & Financial Sustainability
- Enhance Staff Development & Retention
- Increase Community Connection & Commitment
- MITCH Frontier Garden
  Long-term Facility Needs
- NWEA Measures of Academic Progress
- PHASE Program, Year 1
- Complete Branding
  Transportation
- PE, Kinder, Music
  Refine Mentoring & Evaluation

May 18, 2017

MITCH CHARTER STRATEGIC PLAN MILESTONES 3
Milestone Checkpoints

Improve Student Learning & Achievement

➢ Earn Core Knowledge School of Distinction Designation
➢ Improve individual student achievement
➢ Develop exceptional character qualities in students
Improve Student Learning & Achievement

Earn Core Knowledge School of Distinction Designation
Improve individual student achievement

*Goals – Meet/Exceed Benchmarks*

2017 SBAC ELA 3rd – 8th Grades
- 76% a 0.6% projected improvement
2017 SBAC Math 3rd – 8th Grades
- 68.5% a 4.6% projected improvement

2017 OAKS Science
- 5th Grade: 80% -- 92%
  - 14% improvement over 2016
- 8th Grade: 75% -- 83%
  - 13% improvement over 2016
Develop exceptional character qualities in students
Kindness
...is like a boomerang.
It always comes back.
Optimize Operational & Financial Sustainability

- Board leadership development, succession, and evaluation plans, as well as assume primary responsibility for fundraising
- Organize an optimal school structure to more effectively use our resources to support improved student learning
- Evaluate and refine Board policies
- Renew charter with Tigard Tualatin School District
Enhance Staff Development & Retention

✓ Provide teacher and staff compensation packages comparable to those offered by the Tigard-Tualatin School District

✓ Provide comprehensive professional development program for Core Knowledge Sequence and Core Knowledge Language Arts, Saxon Math, Riggs, Excellence in Writing, and for RTI data use

➢ Establish a comprehensive teacher evaluation process
Community Connection & Commitment

- MITCH Brand
- PTA or PSO
- Contacts to Cultivate
- Improve Awareness of Educational Opportunities at MITCH Charter School
2017-18 What’s Next?

- Improve Student Learning & Achievement
- Optimize Operational & Financial Sustainability
- Enhance Staff Development & Retention
- Charter Renewal
  - MITCH Frontier Garden
  - Long-term Facility Needs

NWEA Measures of Academic Program

Transportation

Increase Community Connection & Commitment

2-Year Cycle of PD Mentoring